

Broad Based Black Economic Empowerment Verification Certificate

Issued to

Bay Engineering (Pty) Ltd

Level 2 Contributor

Measured Entity

Company Name Bay Engineering (Pty) Ltd
Registration Number 2001/006351/07
VAT Number 4140193493
Address Unit B10 , Benoni Multipark,
32 Van Dyk Road, Benoni Ext 12,
1501

B-BBEE Status

B-BBEE Status Level Level 2

Total Points Obtained	91.42	EO: 25 points; MC: 10.2 points; SD: 14.07 points; ESD: 37.61 points; SED: 4.55 points			
Discounting Principle Applied	No	Procurement Recognition	125.00%	Empowering Supplier	Yes
Black Ownership	51.00%	Black Designated Groups	11.69%	51% Black Owned	Yes
Black Women Ownership	25.55%	Black Youth	12.97%	30% Black Women Owned	No
Black New Entrants	44.97%	Black Disabled	0.00%	Participated in Y.E.S Initiative	Yes
Normal Flow Through Applied	No	Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	Yes
Modified Flow Through Applied	Yes	Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Mandated Investment Exclusion Applied	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	No
Measurement Period Year End					28/02/2025

Issue Date 11/12/2025
Expiry Date 10/12/2026
Certificate Number ELC14321RGENBB
Version Final
Applicable Scorecard Amended Codes - Generic
Applicable BBBEE Codes Amended Generic Codes Gazetted on 11 October 2013 and Amendments Gazetted on 31 May 2019

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency



Per Anarisha Naidoo

Member - Verification Committee

SANAS Accredited



BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.